

Presents
The Raymond V. Haysbert, Sr.
Entrepreneurship Lecture Series

Entrepreneurs Panel Discussion

Monday, October 20, 2025 • 12 – 1 p.m • University Center 312

Co-sponsored by the Career Services Center



**Debora
Fajer-Smith '81**

**CEO, Amron Home and Health,
Attorney and Author**

B.S., Political Science, UMBC, JD, University of Maryland Law School,
Certificate in Policy and Public Policy

Debora has practiced law for over 40 years throughout Maryland. Recognized by the Daily Record as "Leader in the Law" and "TOP 100 Women", she is consistently recognized by her peers and nominated to BEST Lawyers. She created and managed her own law firm for 21 years before joining another firm. Her creativity continued in two other paths in her career. First, writing fiction under the pen name Leah Kelly for both children and adults, and second, recently launching Amron Home and Health. Amron is a brand to support CPAP users and create awareness of sleep apnea.



**Dr. Zhensen
Huang '04**

CEO, Precise Software Solutions, Inc.

B.S., Information Management, Peking University
PhD, Information Systems, UMBC

Zhensen began his career as a software engineer after graduating from UMBC in 2004. In 2013, somewhat unexpectedly, he founded Precise Software Solutions. Today, Precise is a vibrant and innovative company offering services to 10 federal agencies and 12 state governments. Reflecting on his journey from a one person startup to a well-recognized leader in the small business community, Zhensen will share how lifelong learning has shaped both his personal growth and the evolution of his company in the ongoing process of creating possibility.



Illiah Manger '03

**Founder, Creative Director and Brand
Designer, C&V Creative**

B.A., Arts with Concentration in Graphic Design, UMBC

Illiah pulls back the curtain to share the bold, unfiltered truth of how she became an entrepreneur, starting with burnout, a baby, and a fire she couldn't ignore. Motherhood cracked her open, the corporate climb drained her, and a handful of unexpected sparks lit the path forward. This is a personal journey of grit, grace, and creative rebirth, as she built C&V from scratch to help women rise into their brilliance. For students and creatives standing at the edge of "what now," this talk is a wholehearted invitation to begin before you're ready, build something that feels like freedom, and wield your creativity like the revolutionary force it is.

The Raymond V. Haysbert, Sr. Entrepreneurship Lecture Series provides a platform for successful entrepreneurs to candidly share their experiences and insights with UMBC students, faculty, alumni and the Baltimore business community. The series highlights experiences, lessons learned and unique issues and challenges faced by entrepreneurs in the creation of a new enterprise.

Questions?



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